

Supervisor & Manager Development

April 7, 2020 | Holiday Inn South, Eau Claire

INSTRUCTOR

Beth Knudson

PROGRAM

Registration: 8:30 a.m.

Program: 9 a.m.–4 p.m.

REGISTRATION

Co-ops participating in the pre-payment plan: 1½ Skill Builder Credits per participant, per course

Register online at:

http://www.weca.coop/calendar_list.asp

REGISTRATION DEADLINE

Tuesday, March 31, 2020

PROGRAM LOCATION

Holiday Inn South

4751 Owen Ayres Ct

Eau Claire, WI

Phone: (715) 830-9889

ROOM BLOCK

Room Block Name: WECA or Wisconsin Electric Cooperative Association

Room Block Rate: \$113.95+tax/night

Room Block Deadline: Friday, March 6, 2020

Rooms may be available under the room block after the cut-off date only if the hotel has rooms available.

FOR MORE INFORMATION

Contact Wendy Fassbind at (608) 467-4589 or wendy@weca.coop



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Stepping Into Your Supervisory Role: Learning to Lead

NRECA Course 710.1

1½ WECA Skill Builder Credits

As a team member, you mastered the technical skills of your job. If you're considering taking on a supervisory position or have become a supervisor, there are different skills, abilities and knowledge you need to be successful. The supervisor's influence on productivity, morale, and work quality should not be understated. Learn to navigate the transition into a supervisory role, clarify roles and responsibilities, align your team's work with your co-op's mission-critical areas, discuss the challenges of new supervisors and determine the best approaches to addressing them and create a personal long-term development plan.

LEARNING OBJECTIVES

- Understand your role and responsibilities as a supervisor
- Set expectations and goals for your team and its' work to align with your co-op's mission
- Learn the different types of leadership styles, which style you tend to use and when you should use each one.
- Recognize the personal behavioral patterns that impact your team (both positively and negatively) and steps you can take to minimize the negative behaviors
- Learn the three types of power and how to use them appropriately
- Model the behavior you expect from your team
- Create your personal development plan for making a successful transition from a staff member to supervisor

***In order to hold this course, a minimum enrollment of 20 participants is required.**

Thank you to our program sponsors!

