

# New Employee & New Director Orientation Video Library

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## REGISTRATION

**Co-ops participating in the pre-payment plan:** 2 [Skill Builder Credits](#) PER CO-OP for unlimited access to our video library through the end of 2023.

**Register online at:**

[http://www.weca.coop/calendar\\_list.asp](http://www.weca.coop/calendar_list.asp)

**NOTE:** Register the one (1) or two (2) employee(s) who will be your main contact at the co-op...the "gatekeeper" for these videos (ie. HR manager, office manager, GM/CEO, etc.)

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## VIDEO ACCESS

Once a co-op signs up for this video series, your registered contact(s) will receive the list of videos and links that are available. We will continue to record these videos throughout Spring/Summer 2021. We will send out updated lists as new videos are recorded and available.

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## FOR MORE INFORMATION

Contact Wendy Fassbind at (608) 467-4589 or [wendy@weca.coop](mailto:wendy@weca.coop)

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WECA is creating a video library focusing on educating new employees and board directors. The videos will provide a well-rounded understanding of the inter-relationships employees and directors will encounter in their new position. These videos will be available through the end of 2023. This video series will be replacing WECA's in-person New Employee Orientation Workshop.

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### **WECA: An Introduction to Your Statewide Association**

Introducing your statewide association including: History of WECA, ACRE, NRECA, legislative & regulatory, JT&S, statewide magazine, and education & training.

### **The Cooperative Advantage**

During this 50 minute fast-paced video employees and directors will learn all about the cooperative advantage. Cooperatives have been around since 1844 and offer solutions to many community needs. You will learn why co-ops get started, how they operate and govern, and your role in securing a bright future for your co-op.

### **NRECA PIRC Benefits Overview**

This session will be presented 1-2 times per year via LIVE webinar (no recorded sessions).

### **Safety is No Accident**

This presentation will identify and explain the various roles safety plays within electric cooperatives and provide tips and suggestions for participants to take back to their co-op.

### **Federated Rural Electric Insurance Exchange:**

~ **Financial Update**

~ **Expectations and General Dues/Responsibilities of Employees**

Ensuring both public safety and a job culture that strives to make each workplace safe, comfortable, and prosperous requires the engagement of employees at every level. This session will cover basic duties essential to all employees, focusing on general workplace safety and the well-being of the general public.

### **Financing Your Cooperative's Operations**

This video prepared by the National Rural Utilities Cooperative Finance Corporation (CFC) covers financing options available for electric cooperatives and the role of CFC.

### **The Basics of an Electric Utility and How It Works**

How the electrical generation/distribution system works and its major components.

### **Dairyland Power Cooperative:**

#### **The Generation and Transmission of Electricity**

The role of the G&T in providing power and the competitive pressures and changes in the electric industry today.

### **Directors Roles, Responsibilities, Code of Conduct & Ethics, and Fiduciary Responsibilities**

As a cooperative leader, it is important to understand your role and potential liability associated with your decisions or indecisions as a director of an electric cooperative.



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