

# Employment Law Update

May 21, 2024 | The Lodge in Mauston

## INSTRUCTOR

**Brian Goodman**, Boardman & Clark Law

## WHO SHOULD ATTEND

- General Managers
- Human Resources professionals
- Supervisors

## PROGRAM

Registration: 8:30 a.m.

Program: 9 a.m.–4 p.m.

## REGISTRATION

Cost: 1½ Skill Builder Credits

Register online at:

[http://www.weca.coop/calendar\\_list.asp](http://www.weca.coop/calendar_list.asp)

## REGISTRATION DEADLINE

Friday, May 10

## LOCATION

**The Lodge in Mauston**

104 Lodge Lane

Mauston, Wisconsin

Phone: (608) 747-2200

Room Block Name & Link: WECAMAY

<https://thelodgeatmauston.com/>

Room Block Cut-Off: April 20, 2024

Rate: \$109.99+tax/night

## FOR MORE INFORMATION

Contact Wendy Fassbind at (608) 467-4589 or [wendy@weca.coop](mailto:wendy@weca.coop)



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[www.weca.coop](http://www.weca.coop)

## A Lawyer's View of Key Employment Law Issues

New technologies, changing workforce demographics, and an evolving legal landscape means that employers must operate in a more inclusive, technologically sophisticated, and legally compliant way.

This information-packed program will bring you up to speed on several key HR topics from a legal perspective. Whether you are new to HR or a seasoned veteran, you will learn practical information that will help you improve your HR practices. Come get a valuable update and get your nagging questions answered!

## AGENDA

- 9 a.m. Welcome & Introduction
- 9 a.m. **Conducting Effective Workplace Investigations**  
*(includes discussion on the difference between harassment/discrimination, general workplace misconduct, and performance issues)*
- 10 a.m. **Progressive Discipline and Work Rule Policy/ Violations**
- 11 a.m. Break
- 11:15 a.m. **Roundtable Discussion 1**
- 12 p.m. Lunch
- 12:45 p.m. **Performance Improvement Plans**
- 1:30 p.m. **Wage and Hour Update**  
*(includes exempt v. non-exempt and the recent DOL regulations on independent contractors v. employees)*
- 2:30 p.m. **Filing Do's & Don'ts in the Digital Age**
- 3 p.m. Break
- 3:15 p.m. **Roundtable Discussion 2**
- 4 p.m. **Wrap-up & Adjourn Employment Law Program**
- \*\*\*\*\*
- 5:30 p.m. Dinner with HR Managers Group (location TBD)

## Thank you to our program sponsors!



# Employment Law Updates

May 21, 2024 | The Lodge at Mauston

## Program Agenda

9 a.m.	Welcome & Introduction
9–10 a.m.	<b>Conducting Effective Workplace Investigations</b> <i>(includes discussion on the difference between harassment/discrimination, general workplace misconduct, and performance issues)</i>
10–11 a.m.	<b>Progressive Discipline and Work Rule Policy/Violations</b>
11–1:15 a.m.	Break
11:15 a.m.–12 p.m.	<b>Roundtable Discussion #1</b>
12–12:45 p.m.	Lunch
12:45–1:30 p.m.	<b>Performance Improvement Plans</b>
1:30–2:30 p.m.	<b>Wage and Hour Update</b> <i>(includes exempt v. non-exempt and the recent DOL regulations on independent contractors v. employees)</i>
2:30–3 p.m.	<b>Filing Do's &amp; Don'ts in the Digital Age</b>
3–3:15 p.m.	Break
3:15–4 p.m.	<b>Roundtable Discussion #2</b>
4 p.m.	<b>Wrap-up &amp; Adjourn Employment Law Program</b>

**THANK YOU** to our speaker and facilitator!

**Brian Goodman**, Attorney, Boardman & Clark LLP

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