

Manager & Supervisor Development

August 6–7, 2024 | Holiday Inn South, Eau Claire

INSTRUCTOR

Teri Wallis, Terilyn Wallis Consulting

PROGRAM

Tuesday, August 6

Registration: 8:30 a.m.

Program: 9 a.m.–4 p.m.

Wednesday, August 7

Program: 9 a.m.–12 p.m.

REGISTRATION

Co-ops participating in the pre-payment plan: 2½ Skill Builder Credits per participant*

Register online at:

http://www.weca.coop/calendar_list.asp

REGISTRATION DEADLINE

Friday, July 26

PROGRAM LOCATION

Holiday Inn South

4751 Owen Ayres Court

Eau Claire, Wisconsin

Phone: (715) 830-9889

ROOM BLOCK

Room Block Name: Wisconsin Electric Cooperative Association

Room Block Rate: \$125.95 + tax/night

Room Block Expires: Friday, July 5

Rooms may be available under the room block after the cut-off date only if the hotel has rooms available. Contact the hotel directly to book rooms after the deadline date above.

FOR MORE INFORMATION

Contact Wendy Fassbind at (608) 467-4589 or wendy@weca.coop

Development of our cooperative supervisors and managers is one of the BEST investments we can make that supports: Our desired culture at work; being an engaged team of employees and working well together; executing the mission, strategies, and plans of the cooperative; AND responding effectively when a storm or crisis comes our way. Bad bosses are one of the greatest frustrations of all employees. Common traits identified include lack of leadership, poor communication, lack of reinforcement, lack of honesty, taking credit for others' work, micromanaging, inability to make decisions, mishandling of mistakes, biases and friendships getting in the way, resistant to change, reactive to criticism.

Truth is, most of the time great supervisors and managers don't naturally have the skills and abilities needed without intentional development. Supervisors and managers are most often promoted into positions because they 1) have leadership attributes 2) have been a productive and knowledgeable employee on the team, or 3) they've been around the longest and are next up to advance. None of these are wrong reasons for someone becoming a supervisor or manager; however, these reasons don't guarantee success as a supervisor or manager. This series is designed to be specific and intentional to advance your success and respect in the role.

Topics Covered on February 13:

- Building Respect and Trust as a Supervisor/Manager
- Setting and Maintaining Performance Standards

Topics Covered on August 6–7*:

- Aligning Teams to Strategy and Culture
- Operational Excellence
- Keeping People Engaged

These interactive sessions will provide a solid foundation for success. Attendees who sign up for the FULL series (both Feb. 13 and Aug. 6–7 programs) will also receive two individual coaching sessions to support individual development. There will be activities to be completed outside of the classroom setting, in addition to the in-person sessions.

*** Those who sign up for both Feb. 13 and Aug. 6–7 will get the discounted rate of 3½ credits for the full series.**

NOTE: This program is NOT associated with the NRECA Supervisor & Manager Development (SMDP) program.

Thank you to our program sponsors!



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